

Florence-Firestone Businesses Revitalized Through LA County's Renovate Façade Improvement Program

[Article originally appeared in <https://opportunity.lacounty.gov/>]

The Los Angeles County Department of Economic Opportunity (DEO) and Second District Supervisor Holly J. Mitchell announced the completion of major façade renovations for two small businesses located along the Firestone Boulevard commercial corridor in the Florence-Firestone neighborhood of South LA. These improvements are part of the County's ongoing efforts to stimulate inclusive economic growth through the RENOVATE Façade Improvement Program.

Funded through the County Economic Development Trust Fund (CEDTF) and Community Development Block Grant (CDBG) resources, the RENOVATE Façade Improvement Program provides grants to commercial property owners and tenants in areas of economic opportunity throughout LA County. The program supports exterior improvements to aging business properties, helping to revitalize high-traffic commercial corridors, attract customers, and strengthen community identity.

The County invested a combined \$336,730 into these two businesses, which provide community-serving retail in the Second Supervisorial District:

- **La Mexicana Meat Market: 1778 Firestone Blvd**

La Mexicana Meat Market serves as a crucial lifeline in a neighborhood that has limited availability of fresh, healthy, and affordable food. By offering fresh meats, produce, and culturally



Image credit by opportunity.lacounty.gov

relevant staples, the market fills an essential gap for residents who rely on it as one of the few dependable grocery options in the community.

- **99¢ Store: 1768 Firestone Blvd**

The 99¢ Store plays an important role in the neighborhood by offering a wide range of affordable essentials that are otherwise hard to find locally. From school supplies and household goods to toys, clothing, and everyday necessities, it provides residents with a convenient, budget-friendly place to meet daily needs. In

an area with limited retail options, its presence helps families stretch their resources and access items that support day-to-day living, learning, and home care.

“The renovations we’re celebrating today are not just investments in these buildings, they are investments in our commercial corridors, where businesses and residents thrive together through shared economic opportunity. These small businesses are a lifeline, providing healthy foods and daily essentials for countless families,” said Los

Angeles County Supervisor Holly J. Mitchell. “I am proud that the County is ensuring our legacy businesses can keep serving their communities and brightening the block for everyone who walks these streets. When we invest in our storefronts, we drive foot traffic, fuel local spending, and create the kind of economic momentum that lifts the whole corridor.”

“These façade improvements do more than refresh the look of these storefronts—they

■ Continued on page 3

How Employee Ownership Empowers Construction Workers and Local Communities

[Article originally appeared in www.constructionexec.com]

By Matt Barney

The cultural shift that comes with employee ownership may be the most underrated competitive advantage in the industry.

Transitioning to employee ownership has quietly become one of the most effective workforce strategies available to construction companies, yet one of the least utilized. The data on retention is compelling, and the cultural shift that comes with ownership may be the most underrated competitive advantage in the industry.

What Is an ESOP?

An employee stock ownership plan is a qualified retirement benefit funded entirely by the company, not the employee. Rather than requiring workers to contribute dollars from their paychecks, the company contributes shares of its own stock into a trust on behalf of employees.

Those shares accumulate over time and grow in value as the company grows. When an employee retires or leaves, they receive the vested value of their account.

The ESOP serves a dual purpose: It cultivates unmatched retirement savings and a workplace culture built on shared investment in outcomes.

The Retention Effect

Competition is fierce for construction talent. An entry-level hire who leaves after two years is a net loss. The training investment walks out the door with them.

The data on ESOP retention is specific and significant. According to the National Center for Employee Ownership, workers between the ages of 28 and 34 at employee-owned companies stayed at their jobs 53% longer than peers without ownership (5.2 years compared to 3.4 years). That is not a marginal difference, and the advantage persists over time.

When looking at the same cohort at ages 36 to 42, the study found ESOP employees had a median tenure three years longer than their non-ESOP counterparts. Ownership does not just delay departure; it builds the kind of long-term commitment that develops careers.

The Prairie Capital 2025 ESOP Construction Survey reinforces this at the industry level. Construction ESOP leaders specifically identified ownership culture as a primary driver of retention among long-tenured employees, underscoring the value of a genuine stake in where the company is headed.

Retention numbers tell part of the story. What they do not capture is why employees stay. The financial stake matters, but the more durable driver is what ownership does to workplace culture. At established employee-owned firms like Messer Construction Co., which recently celebrated 35 years as an ESOP, tenures of 20 and 30 years are common. That kind of longevity does not happen by accident. It is the product of a

culture where people feel invested in something larger than their next paycheck.

Ownership Outside the Jobsite

Employee-owned firms are embedded in the communities they build. They live, spend and raise families in the same neighborhoods where the work happens.

That community connection also reinforces the internal ownership culture. When employees see their company investing in the places they call home, it strengthens the bond between worker and company. It is not a benefit that appears on a pay stub. It is the kind of intangible that makes people stay for decades rather than years.

As the construction industry competes with other sectors in terms of brand perception among younger workers, an ESOP can change the equation.

■ Continued on page 5



CALIFORNIA SUB-BID REQUEST ADS

AECOM

300 S. Grand Avenue, 9th Floor • Los Angeles, CA 90071

REQUEST FOR CBE SUBCONSULTANT INTEREST

AECOM is bidding on the following project as Prime Contractor:

Owner: County of Los Angeles, Public Works
Request for Proposal No. BRC0000649
On-Call Geotechnical Engineering, Materials Testing, and Inspection Services

Proposal due date: June 17, 2026

AECOM is seeking qualifications from Community Business Enterprise (CBE) companies for the following supporting services:

- Driller: perform geotechnical boring, sampling, monitoring well installation, downhole logging support, and associated services
- Geotechnical Laboratory: perform in-house geotechnical laboratory testing services on soil and aggregate samples
- Environmental Laboratory: perform in-house environmental testing services
- Traffic Control Service: provide traffic control service and traffic control plan preparation
- Geophysical Survey: perform subsurface survey using geophysical instruments
- Material Testing and Special Inspection: Perform on- and off-site inspection and material testing services.
- Material laboratory testing service

Experience providing similar services on On-Call Geotechnical and Related Services for the County of Los Angeles is preferred. This proposal is in alignment with the County of Los Angeles CBE Program requirements and certified CBEs are encouraged to respond. The bid may be downloaded from the LA County website: <https://dpw.lacounty.gov/contracts/Opportunities.aspx>

Interested businesses should email a brief firm overview, a list of County of Los Angeles or similar experience, and CBE certifications and documentation **by Tuesday, June 9th 2026**, to Caitlin Dorsey at caitlin.dorsey@aecom.com.

Assistance is available in obtaining any necessary bonding; lines of credit or insurance; information related to the requirements for the work; and necessary equipment, supplies materials, or related services.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
 Phone: (925) 829-9220 / Fax: (925) 803-4263
 Website: www.desilvagates.com • ESTIMATOR: QUINN HANCE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:

ROUTE 101 - FOR CONSTRUCTION ON STATE HIGHWAY IN SANTA CLARA COUNTY IN SAN JOSE FROM 0.5 MILE NORTH OF BERNAL ROAD UNDERCROSSING TO COYOTE CREEK BRIDGE
Contract No. 04-2X7304

Disabled Veteran Business Enterprise Goal Assigned is 5%
Small Business Enterprise Goal Assigned is 5%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816

BID DATE: JUNE 2, 2026 @ 2:00 P.M.

DGC is soliciting quotations from certified Disabled Veteran Business Enterprises and Small Business Enterprises, for the following types of work and supplies/materials including but not limited to:

COLD PLANE, CONSTRUCTION AREA SIGN, CONSTRUCTION SITE MANAGEMENT, ELECTRICAL, EMULSION SUPPLIER, EQUIPMENT RENTAL FIRM, LEAD COMPLIANCE PLAN, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TESTING, TRAFFIC CONTROL SYSTEMS, TRUCKING, WATER TRUCKS, STREET SWEEPING AND HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://ppmoe.dot.ca.gov/cc?id=cc_advertisement×pan=all

Fax your bid to (925) 803-4263 or email to dgestimating@desilvagates.com to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/Public-Works.html

If you need DVBE, SBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DVBE, SBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Ames Construction, Inc. is seeking certified and qualified CBE subcontractors and suppliers to meet the 25% goal for the following:

PROJECT: Eaton Wash Dam and Reservoir Post Fire Cleanup 2026 Project ID No. WRDM000075

OWNER: Los Angeles County Public Works

BID DATE/TIME: June 9TH, 2026 @ 11:00 AM

PLEASE SUBMIT BID TO:

Ames Construction, Inc.
391 N. Main St., Ste 302 • Corona, CA 92880
Phone: (951) 356-1275 • Fax: (951) 549-9003

CBE Subs/Suppliers required include but are not limited to: Scheduling Services, Jobs Coordinator, Clearing and Grubbing, Erosion Control, Landscaping, Air Monitoring NPDES Monitoring and Reporting, Noise Mitigation, water diversion, dewatering, excavation, soil hauling, and traffic control. Ames Construction, Inc. will work with subcontractors and suppliers to break down items into feasible economical packages and to establish delivery/construction schedules to allow for maximum CBE participation.

Ames will require bidder to provide performance and payment bonds for the full amount of the Subcontract values. Costs of the bonds are to be provided as a separate line item. Please call to discuss how Ames Construction can assist you in your bonding, credit and/or insurance needs. Also, let us know if you need assistance in obtaining necessary equipment, supplies, materials or related assistance or services for this project. Please contact us for more information. Ames' Subcontract terms and conditions will apply to any contracts resulting from this request. The Subcontractor, by submission of its bid, agrees to the "Terms and Conditions" including all Exhibits and Attachments of Ames Subcontract Agreement. Ames reserves the right to accept or reject any or all quotations. For questions about plans, specifications and other contract requirements please contact our office. Contact info provided below. Bids submitted to Ames in response to this RFQ shall remain open and valid until the contract is executed. Ames Construction, Inc. is an Equal Opportunity Employer.

Our contact for this project is Matthew Adams at (951) 356-1275 X 1292 or matthewadams@amesco.com. Please fax quotes to (951) 549-9003 or send by email to CABID@Amesco.com.



5225 Hellyer Avenue, Suite #220, San Jose, CA 95138
 Phone (408) 574-1400 • Fax (408) 365-9548
 Contact: Erik Cushman, Sheree Schoenherr, David Kennedy,
 Randy Bonino
 Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE, MBE, WBE SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:

C0724 – Coyote Creek Flood Protection Project

Project No.: 26174043

Invitation No. VW0593

Owner: Santa Clara Valley Water District (Valley Water)

Location: San Jose, CA

Engineers' Estimate: \$160,000,000

BID DATE: June 24, 2026 @ 2:00 PM

Items of work include but are not limited to: SWPPP Preparation, Inspection, Sampling & Reporting, Biological Monitoring, Archaeological Monitoring, Cultural Resource Monitoring, Paleontological Monitoring, Private Security Services, Quality Control Testing, Pre-Construction Property Surveying, Noise Monitoring, Vibration Monitoring, Temporary Erosion Control, Permanent Erosion Control, Demolition, Tree Trimming & Removal, Clearing & Grubbing, Sheet Pile, Passive Flood Barriers, Reinforcing Steel, Concrete Barrier, Bollards, Signs, Striping, Landscape & Irrigation, Masonry, Fencing – Removals & Installation, Traffic Control, Metal Guard Railing, Dewatering, Electrical, Painting, Shoring, Welding, Specialty Metal Fabrication, Carbon Fiber Reinforced Polymer (CFRP) and Trucking.

****PLEASE NOTE – ALL iron & steel products used in this project are required to be produced in the USA****

*****PLEASE NOTE – All SBE subcontractors used on this project are required to be certified by the California Department of General Services.**

SBE Search: <https://caleprocure.ca.gov/pages/PublicSearch/supplier-search.aspx>

SBE Certification Registration: <https://caleprocure.ca.gov/pages/sbdvbe-index.aspx>

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

Looking for Subcontractors, Vendors, and Suppliers?

Advertise your Sub-Bid Requests in the
Small Business Exchange.

With a monthly readership of 24,000,
 SBE reaches a diverse audience,
 cutting across ethnic and gender lines
 as well as traditional industry segments.

Call **1-800-800-8534** or visit us at
www.sbeinc.com



SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com

Faxed and Eblast Solicitations - Targeted mailings sent to businesses per your criteria.

Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111

Email: sbe@sbeinc.com • Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper

CALIFORNIA SUB-BID REQUEST ADS




REQUEST FOR SUBCONTRACTORS/SUPPLIERS/SERVICE PROVIDERS

Santa Clara Valley Water District (Valley Water)
Anderson Dam Seismic Retrofit Project

SBE Participation is Encouraged
EE: \$1.2B to \$2B Bid Date: June 24th, 2026 at 2:00 PM

****QUOTES NOT RECEIVED BY JUNE 19TH, 2026 MAY NOT BE REVIEWED OR EVALUATED****

FlatironDragados Sukut ADSRP Joint Venture (FDSJV), requests SBE subcontractor/supplier/service participation for the following items of work, but not limited to: CAS/ Roadway Signs, Demo, Clear Grub, Erosion Control, Landscaping & Irrigation, AC Paving, Cold Plane AC, Joint Seal Assembly, Rebar, Pipe Coatings, AC Dike or Curbs, Underground Utilities, Fencing, Metal Railing, MBGR, Striping, Electrical, Minor Concrete, Aggregate Class 2 AB Rip Rap, Sand Filters, Ready Mix, Concrete Pumping, Furnish Steel Sheet Piles, Welded Steel Pipe 10'-12'-13' Diameter, Underground Pipe Products APC & RCP, Misc. Iron & Steel, Misc. Metals, Trucking, SWPPP Plan, SWPPP Materials, Lead Compliance Plan, Geotextile Materials, Underground Precast, Street Sweeping, Traffic Control, Mechanical Equipment (Furnish & Install).

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact FDSJV for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor/supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. FDSJV intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. FDSJV will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact FDSJV for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site upon email request.

To view and download projects docs you must complete a fully executed NDA for FDSJV and Valley Water. Once we receive the executed NDA, we will provide a BOX link for your firm to access the project documents. No exceptions will be made. The NDA is a Valley Water requirement.

To receive a copy of the NDA for access to the project documents from our FD BOX ftp site, please send an email request to NorCalBids@FDcorp.com

You will be provided with a BOX link to view & download plans and specs for FREE from our BOX.com ftp site. Please send an email if you would like to schedule an appointment to review project docs virtually or meet with an estimator. These services are offered by appointment only.

Please send all quotes by email to NORCALBIDS@FDcorp.com

FlatironDragados Sukut ADSRP Joint Venture
1200 Concord Ave., Suite 465, Concord, CA 94520
Phone 707-742-6000 Bid Fax 707-746-1603
An Equal Opportunity Employer



REQUEST FOR QUOTES FROM SUBS AND SUPPLIERS FOR:

Placer County Water Agency, Ophir Water Treatment Plant - Contract 2025-02

REVISED BID DATE: June 17, 2026 at 2 PM

Quotes must be received no later than Noon on 6/16/26 for evaluation

We are soliciting quotes for the following Divisions 01 thru 16 and items of work including, but not limited to: Clear & Grub, Erosion Control, Landscaping & Irrigation, AC Paving, Rebar, Erect Steel Structures, Electrical, Masonry, Ready Mix, Concrete Pumping, SWWP Plan, Underground Precast, Quality Control Testing, Dust & Air Pollution Control, Excavation and Fill for Structures, Trenching & Backfilling, Asphalt Paving, Concrete Paving, Concrete Sidewalk, Curb & Gutter, Segmental Block Retaining Walls, Manhole and Vault Covers and Accessories, Concrete Culverts, PVC Sewer Pipe, PVC Pressure Pipe, Fab Steel, Cleaning & Disinfection of Water Pipelines, Sewer Pipe Installation and Testing, Chain Link Fencing, Seeding and Sodding, Ready Mix Supply, Masonry, Cast Stone, Steel Joist Framing, Steel Decking, Misc. Metal Fabrications, Metal Railings, Metal Gratings, Anchorage in Concrete & Masonry, Structural & Misc. Metals, Rough Carpentry, Finish Carpentry and Architectural Woodwork, Fiberglass Reinforced Railings, Fiberglass Reinforced Gratings, Glass Fiberglass Reinforced Structural Members, Damp proofing, Masonry Water Repellent Coating, Thermal Insulation, Formed Metal Wall Panels, Equipment Installation, Horizontal End Suction Centrifugal Pumps, Raw Water Vertical Turbine Pumps, Treated Water Pump Station Vertical Turbine Pumps, Submersible Pumps, Motor Driven Double Disc Pumps, Submersible Sump & Sewage Pumps, Sample Pumps, Circular Gravity Thickener Equipment, Package Plate Settler Treatment Unit, Ballasted Flocculation (Actiflo®) System Equipment, Ballasted Flocculation (Actiflo®) System Mixing System, Ballasted Flocculation (Actiflo®) System Reinforced Plastic Fabrications, Microsand/Residual Pumps, Ballasted Flocculation (Actiflo®) System Sludge Scraper Equipment, Multistage Centrifugal Blowers, Compressed Air Equipment – Blower Room, Compressed Air Equipment – TWPS Surge System, Dry Polymer Feed System, Liquid Chemical Feed Systems, Metal Building Systems, Fiberglass Reinforced Plastic Chemical Storage Tanks, Steel Chemical Storage Tanks, Chemical Storage Tank Installation, Wrapped Prestressed Concrete Tank, Reservoir Baffling System, Filter Underdrains & Media, Instrumentation and Control System, Instrument List, IO List, Programmable Logic Controllers, Software Control Block Descriptions, Panel Mounted Instruments, Flow Instruments, Pressure and Level Instruments, Process Analytical Instruments, Temperature Instruments, Miscellaneous Instruments, Panels, Consoles and Appurtenances Process Control Network Systems, Metallic and Fiber Optic Communication Cables and Connectors, Tightness Testing of Structures, Surge Control System, Standing Seam Metal Roofing, Single-Ply Roofing, Fully Adhered, Sheet Metal, Roof Specialties and Accessories, Firestopping, Joint Sealants, Steel Doors and Frames, Fiberglass Reinforced Plastic Doors and Frames, Wood Doors, Overhead Coiling Aluminum Doors, Aluminum Entrances and Assemblies, Finish Hardware, Glass and Glazing, Gypsum Wallboard, Ceramic Tile, Suspended Acoustical Ceilings, Acoustical Treatment, Corrosion Protection Systems, Architectural Painting, Protective Coatings, Louvers and Vents, Identifying Devices, Metal Lockers, Toilet Accessories, Miscellaneous Specialties, Fire Suppression Sprinkler Systems, Bridge Cranes, Valve Installation, Misc. Piping and Pipe Accessories Installation, Basic Mechanical Building Systems Materials and Methods, Misc. Piping and Pipe Accessories, Ductile Iron Pipe, Steel Pipe, Stainless Steel Pipe and Alloy Pipe Tubing & Accessories, Misc. Steel Pipe Tubing & Accessories, Misc. Plastic Pipe, Tubing and Accessories, Cast Iron Soil Pipe and Accessories, Copper Tubing & Accessories, Misc. Ball Valves, Industrial Butterfly Valves, Industrial Butterfly Valves Schedule, Check Valves, Check Valves Schedule, Backflow Preventers, Solenoid Valves, Globe Valves, Pinch and Diaphragm Valves, Plug Valves, Pressure Reducing Valves, Plug Valves, Pressure Reducing Valves, Misc. Valves, AWWA Butterfly Valves, Eccentric Plug Valves, Resilient-Seated Gate Valves, Air Valves, Pipe Supports, Valve and Gate Actuators, Mechanical Insulation, Plumbing, Seal Water Stations, Heating Systems Equipment, Refrigeration Systems, Building Systems Controls, Testing, Adjusting and Balancing, Electrical, Electrical Equipment Installation, Variable Frequency Drive, Medium Voltage Variable Frequency, Common Motor Requirements for Process Equipment, Pad Mounted, Liquid Filled, Medium Voltage Transformers, Variable Frequency, Switchboards, 600 Volt Class Motor Control Centers, Bypass-Isolation Automatic Transfer Switch, Lighting Protection for Structures, Fire Protection and Signaling System, Security General Requirements, Security Conductors and Cables, Structured Cabling System, Video Surveillance System, Electronic Access Control System (EACS), Testing and Commissioning, Class 2 Agg Base.

CARB Certification will be required from listed subcontractors, or a formal explanation letter for why your firm does not have it.

100% performance and payment bonds will be required for the full amount of the subcontract price. Please contact us for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all scopes/quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operators, Laborers, Cement Masons, Carpenters & Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. We intend to work cooperatively with subcontractors/suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. We will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact us for any assistance required by your firm. Subcontractors will be required to execute our standard subcontract agreement and agree to the standard general terms & conditions. Please contact us by email if you would like copies for review prior to bid day.

Contract Documents and related project information, including future Addenda, are available and can be downloaded for FREE from our Box ftp site by email request. Please send the email request to NORCALBIDS@flatironcorp.com for access to plans & specs on our BOX ftp site. If you would like to speak to an estimator for a specific scope or work, please email us and we can schedule a virtual or in person appointment to review project docs.

Please email ALL Scopes/Quotes to: NORCALBIDS@flatironcorp.com

Flatiron Dragados Constructors, Inc.
1200 Concord Avenue, Suite 465 Concord, CA 94520
Phone 707-742-6000 Fax 707-746-1603
Equal Opportunity Employer
License No. 1134655

Florence-Firestone Businesses Revitalized Through LA County's Renovate Façade Improvement Program



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strengthen two long-standing neighborhood businesses that residents rely on daily,” said DEO Director Kelly LoBianco. “By improving the visibility and customer experience of a key local grocer and an essential-goods retailer, we’re supporting the places that provide reliable food access, household necessities, and cultural connection in Florence-Firestone. We’re proud to partner with our local entrepreneurs to invest in this community’s future.”

The renovations were overseen by LACDA’s Construction Management Unit through a formal agreement with DEO. Architecture and de-

sign was provided by Swift Lee Architects while Thomasville Construction provided general contracting services for the construction.

Since its launch in 2015, the RENOVATE Program has been a critical tool in LA County’s broader economic development strategy—advancing equitable investment, supporting small businesses, and strengthening neighborhood vitality one corridor at a time. To date, Los Angeles County has completed 35 projects, investing over \$11 million on façade improvements for serving more than 125 businesses across all five districts.

SOURCE: <https://opportunity.lacounty.gov>



Caliagua Inc.
1021 S. Placentia Ave, Fullerton, CA 92831
Phone: 866-416-4214 |
Email: estimating@caliagua.net Contact: Estimating

Project: GARDEN GROVE WELLS 22, 26, AND 27 PFAS WATER TREATMENT PLANTS PROJECT
Contract No. GG-2025-1
BID DATE: June 8th, 2026 @ 2:00PM

An Equal Opportunity Employer & Complies with the Standard Federal Equal Employment Specifications

All Qualified AND/OR Certified DBE Subcontractors and Material/Equipment Suppliers are requested to forward quotes for the above-referenced project.

Caliagua Inc. is seeking qualified subcontractors and suppliers for the following: Demolition, Earthwork, Reinforcing Steel, Masonry, Painting & Coating, Electrical & Instrumentation, AC Pavement, Fence & Gates, Precast Concrete Manholes, PVC Pipe, Steel & Ductile Iron Piping, Process Valves, Sand Separators, Cartridge Filters, Deep Well Pumps, Chemical Pumps, Ion Exchange Vessels, Chemical Storage Tanks and Chemical System, Microtunneling, Roofing

Project Documents: <http://www.ocwdplanroom.com/>

Free access to the project documents can be furnished upon request. Caliagua Inc. is signatory to the Operating Engineers, Laborers, Cement Masons and Carpenters Unions. Subcontractors must possess a current contractor's license, DIR Registration, insurance and workers compensation coverage per project requirements. Subcontractors and Suppliers are expected to bid per plans and specifications. Quotes need to be submitted at a reasonable time prior to the bid date. This project has a 5% DBE requirement.



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Ophir Water Treatment Plant
Contract Number: 2025-02
Owner: Placer County Water Agency
Bid Date: June 3rd, 2026 @ 2:00 P.M.
Engineers Estimate: \$200 MIL - \$210 MIL
Contract Time: 1,460 CD's

Myers & Sons / Shimmick / Mountain Cascade, Inc., Joint Adventure
We are requesting quotes from all qualified Subcontractors and Suppliers (but not limited to):

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC OILS, ANALYTICAL TESTING, ASPHALT PAVING/STAMPED, BLASTING, BYPASS PUMPING, CATHODIC PROTECTION, CCTV, CONCRETE FLATWORK/PAVEMENT/PUMPING/STRUCTURES/SEALING, DEMOLITION, ELECTRICAL-BUILDING, ELECTRICAL- STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FALSEWORK/SCAFFOLDING/FORMWORK, FENCING, GEOTECH ENGINEERS, GUNITE/SHOTCRETE, HANDRAILING, HYDROSEEDING, REINFORCED CONCRETE PIPE, CORRUGATED METAL PIPE, PLASTIC PIPE, JOINT SEAL, LANDSCAPING/IRRIGATION, REINFORCING STEEL, SHORING SUBS, STRIPING, STRUCUTRAL STEEL, SURVEYING, SWPPP, TREE REMOVAL/ARBORIST, VIBRATION MONITORING, WELDED STEEL PIPE, CLAY SEWER PIPE, CRANE RENTAL, CONVEYOR/EQUIPMENT RENTAL, ACCESS DOORS/DOORS & HARDWARE, ACOUSTICAL, BATHROOM FIXTURES, BLDG. MASONRY, BLDG. CONSTR., PUMPING PLANT ELECTRICAL EQUIPMENT, DAMPPROOFING, DRYWALL, EARTHWORK, FIRE PROTECTION, GENERATORS/SWITCH GEAR, HVAC/MECHANICAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, PIPE INSULATION, PLUMBING, ROOFING, STUCCO, TANKS, WATERPROOFING, GRATE, B-DECKING, WOOD TRUSS, VALVES/WATER MAIN/TEMP FACILITIES, GLASS & MIRRORS, BLDG. INSULATION, LINER.

Project Description:

In accordance with plans and specifications prepared by Black and Veatch, the Work includes the furnishing of all labor, materials, tax, equipment and services for the construction and completion of a ten (10) million gallons per day capacity drinking water treatment plant at the Ophir Road Water Treatment Plant site.

- Modifications to the existing Ophir Road Raw Water Pump Station located onsite to install new raw water pumps.
- Construction of new Powdered Activated Carbon Building, Process Building, Chemical Building, Treated Water Reservoir, Treated Water Pump Station, Backwash and Decant Holding Basins, plate settler units, gravity thickeners, Solids Handling Building, drying beds, miscellaneous pump stations and structures, and associated piping, equipment, electrical, instrumentation, controls, and accessories.
- Sitework including grading paving, yard piping, electrical and chemical duct banks and all site improvement work associated with the new facilities.
- All HVAC, plumbing, fire protection, electrical, instrumentation and controls, and security associated with new facilities and required for proper plant operation.

Project information, including plans & specifications can be found by contacting:

<http://www.publicpurchase.com/>

or

estimating@mountaincascade.com

Jamie Miranda: jmiranda@shimmick.com

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California
License # 422496- DIR # 1000005190



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Pump Station 10 Connection Project
Project No. 2026-001
Owner: Reclamation District No. 784
Revised Bid Date: June 24th, 2026 @ 2:30P.M.
Engineers Estimate: TBD
Project Duration: 365 CD's

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, ANALYTICAL TESTING, BORE & JACK, BYPASS PUMPING, CATHODIC PROTECTION, CCTV, CONCRETE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, DEMOLITION, DEWATERING, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GEOTECH ENGINEERS, HYDROSEEDING, PLASTIC PIPE, LANDSCAPING/IRRIGATION, REINFORCING STEEL, SAWCUTTING, SHORING SUBS, STRIPING, SURVEYING, SWPPP PLAN ONLY, TREE REMOVAL/ARBORIST, VIBRATION MONITORING, WELDED STEEL PIPE, CRANE RENTAL, TRUCKING, PAINTING/COATINGS, GRATE.

Project Description:

The scope of work includes but is not limited to; pump and motor installation, pipe installation in county R/W, outfall structure, automatic drainage gate, dewatering, subgrade preparation, ¾" aggregate base placement, compaction, dust control, SWPPP BMP's, and other work associated with installation of manholes.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Coyote Creek Flood Protection
Contract No. C0724
Owner: Santa Clara Valley Water District
Bid Date: June 24th, 2026 @ 2:00 P.M.
Engineers Estimate: \$140 - \$160 Million

Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm *

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, ANALYTICAL TESTING, BYPASS PUMPING, CONCRETE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, DEMOLITION, DEWATERING, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GABIONS, GEOTECH ENGINEERS, MEDIAN BARRIER, HANDRAILING, HYDROSEEDING, LANDSCAPING/IRRIGATION, MASONRY, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ARBORIST, VIBRATION MONITORING, CRANE RENTAL, TRUCKING

Project Description:

The scope of work includes but is not limited to; develop and implement quality control program; mobilize/de-mobilize from staging/laydown areas and project feature locations; conduct noise and vibration monitoring; develop/restore all staging areas; demolish existing structures, fences, etc.; clearing, grubbing and stripping topsoil as required for construction; tree and plant protection and root removal/trimming/cutting as required for construction; excavation, general fill, and haul/dispose of unsuitable materials; construct concrete floodwalls; construct/install steel sheet pile floodwalls w/ concrete encasement; construct earthen embankments; install sandbags for temporary flood protection; furnish/construct/install/test vehicular and pedestrian passive flood barriers; furnish and install rock slope and erosion protection; construct improvements to Charcot Ave. bridge including installing carbon fiber reinforced polymer sheets, constructing new concrete barrier and headwalls, and other miscellaneous work; install stop log gates and flood doors; construct and surface aggregate base maintenance roads; construct and surface asphalt pavement roads and trails; construct and install local drainage outfalls and storm sewers and structures; install drainage features including PVC, CMP, RCP, and round steel pipe, catch basins/sumps, manholes, inlets, headwalls, level spreaders, swales, and other drainage related facilities, flap gates, in line check valves, valve boxes, cleanouts and vertical risers, trash racks, and appurtenances necessary for their construction, including but not limited to, riprap and geotextile separator fabric; utility relocation performed during construction; furnish and install seeding and erosion control blankets.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

or

<https://vendors.planetbids.com/portal/48397/portal-home>

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: City of Garden Grove Wells 22, 26 # 27 PFAS WTP
Contract No. GG-2025-1
Owner: Orange County Water District
Bid Date: June 8th, 2026 @ 2:00P.M.
Engineers Estimate: \$31 Million

We are requesting quotes from all qualified DBE/WBE/MBE Subcontractors and Suppliers but not limited to:

ASPHALT, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, BORE & JACK, CONCRETE STRUCTURES, DEMOLITION, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, FENCING, MASONRY, SHORING SUBS, STRUCTURE STEEL, TRUCKING, BLDG. CONSTRUCTION, PUMPING PLANT ELECTRICAL EQUIPMENT, GENERATORS/SWITCH GEAR, HVAC/MECHANICAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, ROOFING/METAL ROOF, STUCCO, GRATE, VALVES/WATER MAIN/TEMP FACILITIES.

Project Description:

The scope of work includes but is not limited to; Construction of three separate wellhead water treatment plants for the City of Garden Grove to remove Per- and Polyfluoroalkyl substances (PFAS) contaminants at the Well 22, 26, and 27 before distributing the treated drinking water to the City's customers. Construction includes procurement and installation of ion exchange (IX) pressure vessel systems, pre-filter cartridge filtration systems and sand separator systems (Well 26 and 27 only); connection to individual wells and treated water discharge points, installation of valves, piping, meters, electrical, instrumentation, and other ancillary and support facilities; constructing site improvements and fences, excavation, and pavement replacement; providing warranty and guarantees; and completing all associated commissioning, training, and acceptance testing for a fully functional water treatment plant. For Well 26, work also includes procurement and installation of a new 600 horsepower well pump and motor, variable frequency drive, programmable logic controller, switchboard and other electrical improvements; construction of pump building improvements and procurement and installation of HVAC system; construction of new chemical and electrical building for Well 26 PFAS Water Treatment Plant including HVAC system; procurement and installation of chemical storage tank, metering system, dosing system and mixer; and off-site piping between Well 26, Well 26 PFAS Water Treatment Plant, and distribution system.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

or

<http://www.ocwdplanroom.com>

Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract.

Mountain Cascade, Inc. is a Union Contractors and is signatory to Operating Engineers/Carpenters/Laborers/Teamsters.

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

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CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Reservoir 20B
Project No. CIP 14-W008
Owner: Dublin San Ramon Services District
Bid Date: June 2nd, 2026 @ 2:00 P.M.
Engineers Estimate: \$8,700,000
Project Duration: 530 CD's

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, DRAINING SYSTEMS/PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, ANALYTICAL TESTING, CATHODIC PROTECTION, CCTV, CONCRETE STRUCTURES, DEMOLITION, DEWATERING, ELECTRICAL-BUILDING, EROSION CONTROL, FALSEWORK/SCAFFOLDING/FRAWORK, FENCING, GEOTECH ENGINEERS, LANDSCAPING/IRRIGATION, REINFORCING STEEL, SHORING SUBS, SOIL REMEDIATION, STRUCTURAL STEEL, SURVEYING, SWPP PLAN ONLY, TREE REMOVAL/ARBORIST, VIBRATION MONITORING, CRANE RENTAL, CONVEYOR/EQUIPMENT RENTAL, TRUCKING

Project Description:

The scope of work includes but is not limited to; New 1.3MG buried concrete tank with stairway o I/O and valve vault piping o Mixing system. New valve vault. Temporary construction grading and final grading. New entry road and site fencing. Associated electrical work for the new facility including transformers and power panels. New radio at top of reservoir. Integration of all new equipment into existing District SCADA. Biological and environmental avoidance measures. Operational testing and commissioning of the new facility.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com or <https://spaces.hightail.com/receive/kHU2ZuUmPD>

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.



Mountain Cascade Inc.
555 Exchange Court, Livermore, CA 94550
(925) 373-8370, Fax (925) 373-0940

Project: Central Trunk Sewer Project
Project No. CIP 24004
Owner: City of Manteca
Bid Date: June 4th, 2026 @ 2:00 P.M.
Engineers Estimate: \$9,490,000
Project Duration: 300 CD's

We are requesting quotes from all qualified LBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, BYPASS PUMPING, PLASTIC PIPE, LANDSCAPE/IRRIGATION, SURVEYING, TREE REMOVAL/ARBORIST, TRUCKING

Project Description:

The scope of work includes but is not limited to; Remove existing deteriorating 36-inch sewer pipeline connecting to the Union Road Lift Station and replace it with approximately 4,300 LF of new 36-inch PVC SDR 26 pipe.

Project information, including plans & specifications can be found by contacting:

estimating@mountaincascade.com

Or

<https://www.manteca.gov/departments/project-bid>

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California
California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated.



CORAL
CONSTRUCTION COMPANY
SPECIALTY HIGHWAY AND GENERAL CONTRACTORS

Coral Construction Company is requesting sub-bids from qualified DBE/DVBE/SBE/MBE/WBE/LBE/OBE Subcontractors, suppliers, and truckers for: Contra County Public Works Countywide Guardrail Upgrades Phase II.

Project: Contra County Public Works Countywide Guardrail Upgrades Phase II
Project #: 0662-6R4169
Bid Due Date: June 9, 2026

For the following (but not limited to) work: traffic control systems, portable changeable message signs, water pollution control, erosion control, clearing and grubbing, asphalt paving, aggregate base, imported borrow, concrete and curb removal, chain link fence reconstruction, guardrail and Midwest Guardrail System delivery, crash cushions, end anchor assemblies, retaining walls, bollards, and related roadway safety improvements. Project scope also includes hot mix asphalt placement, concrete end blocks, driveway mirror replacement, treated wood waste disposal, and miscellaneous site and roadway improvements.

Plans and specifications can be viewed online at: <https://www.contracosta.ca.gov/10381/Countywide-Guardrail-Upgrades-Phase-II>. If you need assistance obtaining documents, please reach out to Kris directly.

All Subcontractors must possess a current California Contractors License, insurance and workers compensation coverage meeting Coral's requirements and will be required to sign the standard Coral Construction Company Subcontract Agreement. A copy of the insurance requirements and subcontract agreement can be obtained by contacting the project estimator. 100% Performance and Payment bonds will be required for all Subcontractors. Please call Coral Construction Company if you need assistance obtaining insurance, bonds or lines of credit. Coral is Union Signatory. Subcontractor, Supplier and Trucking quotes must be valid for the award period stated in the contract documents. Conditions or exceptions in Subcontractors' quotes are expressly rejected unless accepted in writing prior to bid.

If you are interested in bidding on this work, or have questions, please contact Kris Karpsten and number below.

CORAL CONSTRUCTION COMPANY
10780 SW CLUTTER RD.
SHERWOOD, OR 97140

CONTACT: KRIS KARPSTEIN
PH: (503) 427-2615
FAX: (541) 639-8953

PCL Construction, Inc. is soliciting bids from qualified subcontractors and suppliers for the South Bay International WWTP Rehabilitation & Expansion (PDB) Project, located in San Diego County, California, for the International Boundary and Water Commission. **Bids are due June 23, 2026, at 2:00 PM (PT).**

This is a federally funded project and is subject to federal requirements, including, but not limited to, Buy American, Davis-Bacon Prevailing Wages, and a Project Labor Agreement (PLA). PCL Construction encourages participation from Small Business (SB), Small Disadvantaged Business (SDB), Women-Owned Small Business (WOSB), Service-Disabled Veteran-Owned Small Business (SDVOSB), and HUBZone firms. PCL intends to structure the work into smaller bid packages to help facilitate participation.

The Project consists of rehabilitation and expansion work at an existing wastewater treatment facility. Bid package scopes include: *trucking; aggregates; demolition; ready mix concrete; concrete pump trucks; reinforcing steel; masonry; miscellaneous and structural metals; FRP; metal canopy systems; rough carpentry; architectural cabinets (p-lam-clad); solid surface countertops; gypsum board; tile; flooring; painting and coatings; bath accessories; signage; doors and frames; windows; louvers; door hardware; glass glazing; overhead doors; roofing and waterproofing; fire protection; plumbing; HVAC; electrical; SCADA; earthwork support; dewatering; paving; chain link fencing and gates; irrigation; landscaping; yard piping; bypass pumping; process piping; flow control appurtenances (slide gates, flap gates, stop logs); cranes, conveyors, monorails, and dumpster winches; and process equipment (pumps, tanks, mixers, odor control, sludge handling, aeration).*

NAICS Code: 237110. PCL is proud to be an equal opportunity employer. To request an Invitation to Bid and information regarding access to project documents, contact Andrea Chavez at AndreaChavez@pcl.com or 480 763 2743.

American Modular Systems, Inc.

We are requesting bid quotations from all Subcontractors and Suppliers and DVBE Subcontractor/Supplier for the following:

Corona-Norco Unified School District • BID NO. 2025/26-319
PURCHASE AND INSTALLATION OF MODULAR KITCHEN BUILDING AT STALLINGS ELEMENTARY SCHOOL
BID DATE: June 9, 2026 at 10am

PLEASE EMAIL US YOUR BID PROPOSAL NO LATER THAN June 4th, 2026 at NOON.
THANK YOU!

American Modular Systems, Inc.

787 Spreckels Avenue, Manteca, CA 95336

Attn: Suzanne Willis • Email: suzanne.w@americanmodular.com

Phone: (209) 825-1921

How Employee Ownership Empowers Construction Workers and Local Communities

Continued from page 1

According to the FMI Corporation, job search platforms like Indeed now allow candidates to filter specifically for employee-owned companies. Ownership has become a recruiting signal that younger workers actively seek. The combination of strong internal culture, visible community investment and the promise of genuine ownership is a differentiated offer that is challenging to replicate.

Making Employee Ownership More Accessible

The case for employee ownership in construction is clear. The barrier isn't an aversion to change; it is access to information. Many construction business owners are unfamiliar with the mechanics of an ESOP transition, and the process can feel complex without the right technical support.

Bipartisan policy proposals like the Promotion and Expansion of Private Employee Ownership Act address that directly. The legislation would expand technical assistance for companies considering the transition and make it easier for retiring owners to sell to their employees.

The succession clock is running for a generation of construction business owners approaching retirement without a clear exit plan. The companies that move toward employee ownership now will be better positioned to retain skilled workers and attract the next generation.

The Bottom Line

Employee ownership is not a new idea. It is a proven model with decades of data behind it, already in use at some of the industry's most durable and culture-driven firms.

The businesses that invest in ownership today are building something that compounds over time: better retention, a stronger culture and a succession plan that does not disrupt what took decades to build.

The workforce is the foundation. Ownership is the strategy. The two belong together.

SOURCE: <https://constructionexec.com/article/how-employee-ownership-empowers-construction-workers-and-local-communities/>